

Souderton  
Brethren in Christ  
Church



Annual Business Meeting  
Sunday, February 6, 2022, 12:15 PM



# Table of Contents

Agenda.....	1
Pastor .....	2
Church Board.....	5
Director of Family Ministries .....	6
Nursery .....	8
Children’s Ministry .....	9
Vacation Bible School.....	10
Youth Ministry .....	11
Women’s Ministry.....	12
Scholarship Committee .....	13
Deacons .....	14
Missions Committee.....	15
Building and Grounds.....	16
Membership Report.....	24
Membership Covenant.....	25
Attendance .....	26
Nominations .....	27
Audit .....	28
Fund Balances .....	29
2022 Budget.....	30

# Welcome

Welcome to the Annual Business Meeting. It is our joy as well as our calling to come together as the Body and share the responsibility and privilege of being in Christ's service. You are invited to prayerfully read through the pages of this packet. As you do, give thanks for the work that God is doing through our church family. Ask for God's guidance as together we make decisions about how we will engage in ministry in 2022 and beyond.

## 2021 Annual Business Meeting Agenda

1. Opening and Prayer
2. Affirmation of Leaders and Delegates
3. 2021 Financial Report
4. 2022 Budget Report
5. 2021 Ministry Reports
6. Vote to allow Church Board to approve the Congregational Council meeting minutes
7. Looking Ahead
8. Closing Prayer
9. Adjournment

# THIS YEAR AT SCHOOL...

*Pastor's Report, 2021*

*Ever had one of those bad school dreams? We'll get to that when we talk about our year at school. But first a little bragging.*

## PART I: THE BRAGGING

### AWESOME PEOPLE

Someday, we'll be telling our grandchildren about the "great pandemic" that changed everything. In the meantime we are a church who has a great group of leaders and congregants who have adapted, persevered, put up with, and set aside self to carry on the work of the kingdom.

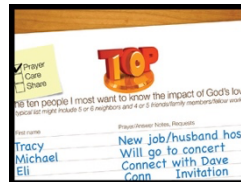
These people worked overtime to make good decisions under always-shifting circumstances. They have steadily executed quality ministry to children, teens, young adults, and adults. They have conducted Sunday worship services including music and teaching ministries, and kept online and streaming connections going. They have maintained our building and property, kept communications up and running and worked hard to support people who are in tough circumstances. They kept us aware of our missions task. Prayer warriors have gone ahead of the other workers to lay a steady foundation.

On the one hand, long-range planning was limited compared to some years, but on the other, new steps were taken. OneChurch, the church's information system was rolled out to the congregation, collaboration with Silverdale church and pastor Matt Hahn was gaining steam.

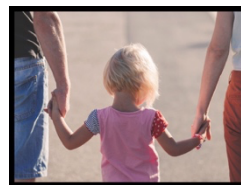
### CONTINUING PRIORITIES

Last year in this report I restated the three areas identified in 2020 for our immediate attention. Similarly to the year before it, face-to-face ministry was constrained somewhat last year and resources of time and energy were diverted by COVID, but progress was still made.

These areas are:



*Expanding Relationships* (building connections with people who aren't in our personal "Christian Circle.")



*Supporting Families/Younger People.* We want to train, support and involve kids as well as younger families.

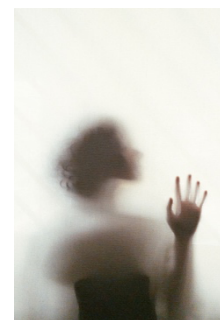


*Improving the Infrastructure.* As examples: heating/AC, web presence, online services, upgrading the Youth facilities.

## PART II: THE YEAR AT SCHOOL

### EVER HAD ONE OF THOSE "SCHOOL" DREAMS?

Maybe it was getting to the end of the semester and realizing you completely forgot about one of your classes and it's too late to do anything about it. Maybe it was getting up to give your speech and realizing you haven't prepared or didn't get dressed. Maybe it was getting to the end of a job and suddenly realizing you have done everything wrong from the start. These kind of dreams—common to most of us—devastate us with a sense



of wasted time and embarrass us, making us wish we would have done things differently, paid more attention to what was going on.

Isn't it true that God is often more concerned about what He is doing in us on the inside than about the circumstances we so concerned about? For the Christian, isn't this world more like a battleground than an entertainment hall? Could it be that we have been in "God's school" through this pandemic, with unprecedented opportunities to grow in our dependence upon God and whole-hearted devotion to



Him? Let's not get to the end of this COVID pandemic and wake up to find we missed God's class, that we failed to learn from Him and respond to Him when we could have. This is definitely one class I would rather not have to repeat!

### THE CHURCH IS UNIQUELY POSITIONED

Jesus would have us be salt and light—differentiated from the main culture, but influencing it by our (His) presence.

We've felt confined, limited, confronted, disillusioned. But what if our circumstances aren't the main thing? What if, in our preoccupation with the hard things coming at us, we have missed out on God's training?

### THE WORLD IS GOING NUTS

Our salt and light, our influence from another King and kingdom, is needed more than ever.

We are living in an unprecedented time of polarization. With the exploding animosity comes permeating, crippling anxiety. Suspicion, accusation, and outrage are boiling over.

**"COME OUT FROM THEM." "GO INTO ALL THE WORLD."**

It's all too easy to let the world's violent emotions seep into the church. In a recent interview church statesman Tim Keller was asked:

*People are leaving churches over pandemic restrictions, the election, racial injustice, political differences, etc. Many pastors are leaving ministry. Have you ever dealt with something like this during your ministry, or is this something unique to our time today? How did you navigate tricky political/ideological waters?*

Keller's reply included,

*I'd say that the culture is definitely more polarized than it ever has been, and I've never seen the kind of conflicts in churches in the past that we see today.*

*In virtually every church there is a smaller or larger body of Christians who have been radicalized to the Left or to the Right by extremely effective and completely immersive internet and social media loops, newsfeeds, and communities. People are bombarded 12 hours a day with pieces that present a particular political point of view, and the main way it seeks to persuade is not through argument but through outrage. People are being formed by this immersive form of public discourse....*

I believe the way in which we respond to the present spirit-of-the-age, may have a more far-reaching effect than what else we will do as a church this year.

If we are to represent Jesus and His kingdom, we must make several critical choices about our own behavior, and attitude.

**Come out.** We *must* "come out from them." We are not of this world. Neither the Democrats nor the Republicans own Christianity or speak for us except in haphazard bits and pieces. Debaters on all sides of health issues can betray motivations that are at odds with the Lord. Campaigners for social justice often have agendas that oppose the Lord's on many points.

**Go into.** Our place is salt and light. We are not "of" this world, be we are posted here, embedded here. We don't enter these frays as naïve recruits, asking a political party, an activist group or an alt ideological school to tell us what to think and do!

We enter as change agents. We are supposed to be thermostats, not thermometers! We are to influence the culture, not take on its latest chameleon colors. For Jesus followers, the following things are not optional:

- Not outrage, but love moves us.  
*1Cor. 16:14 Do everything in love.*
- Scripture informs us before anything else.  
*Heb. 4:12 For the word of God is living and active. Sharper than any double-edged sword, it penetrates even to dividing soul and spirit, joints and marrow; it judges the thoughts and attitudes of the heart.*
- No cause compares to the glory to God.  
*1Cor. 10:31 So whether you eat or drink or whatever you do, do it all for the glory of God.*
- In more desperate circumstances, we are more committed to prayer.  
*Phil. 4:6 Do not be anxious about anything, but in everything, by prayer and petition, with thanksgiving, present your requests to God.*
- We are determined to think the best, not the worst, of people that the data will allow.  
*1 Cor. 13:6-7 Love does not delight in evil but rejoices with the truth. It always protects, always trusts, always hopes, always perseveres.*
- We will show respect and listen carefully to the other side.  
*James 1:19 ...Everyone should be quick to listen, slow to speak and slow to become angry...  
Prov. 18:17 The first to present his case seems right, till another comes forward and questions him.*
- Dissension, division, gossip, party spirit, hate, and harboring ill will are still on the list of evils.  
*Gal. 5:19-20 The acts of the sinful nature are obvious: ...hatred, discord, jealousy, fits of rage, selfish ambition, dissensions, factions*
- We will speak the truth in love.  
*Eph. 4:15 Instead, speaking the truth in love, we will in all things grow up into him who is the Head, that is, Christ.*
- We will be peace makers.  
*James 3:17 But the wisdom that comes from*

*heaven is first of all pure; then peace-loving, considerate, submissive, full of mercy and good fruit, impartial and sincere.*

- We will respect our leaders even when a higher guidance requires us to oppose them.  
*Rom. 13:1 Everyone must submit himself to the governing authorities, for there is no authority except that which God has established. The authorities that exist have been established by God.*
- Edification is our filter. What we do and say should build up (even when critical).  
*Eph. 4:29 Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen.*

We are “on” 24/7. We represent Jesus, for good or ill in every conversation, every social media post, every repeated rumor.



## THE DREAM; THE REALITY

Let's not get to the end of this and wake up to realize that we have missed our class, didn't do our homework, and failed the course! Sure, we have had some hard and new-to-us circumstances (lessons?). Let's work hard to ace this thing—first of all, in who we are and are becoming.



- Pastor John

# Church Board Report

Greetings from the Board to our church family! We thank God for his blessings on our church over this past year. The Church Board meets on the third Thursday of every month to carry out and review normal business, staff appointments, budgetary responsibilities and oversee the various committees of the Church Body. The Board does not regularly meet the month of August. We also convened a few additional times for board retreats and extra sessions. All of our regular monthly meetings are conducted online.

The Church Board members this year included: John Fickett – Pastor, Sean Hess – Chair, Robert Light – Assistant Chair, Steve Myers – Treasurer, Laurel Alleger – Secretary, Becky Alderfer – D Representative, and Dan Zagorski. All members of the Board were serving one-year extended terms as approved by the congregation council the year prior. Robert, Dan, Laurel and Sean made up the four “at-large” members from the congregation that are voted in at the annual Church Council for various terms of service. John and Steve made up the appointed members of the board by holding the positions of Pastor and Treasurer. Becky served as the Deacon Representative. Thank you to all of the Church Board members for their commitment and service for the 2021 year.

2021 was another year of challenges and blessings. We started off the year with only virtual services as we continued to face the rise in numbers from the Covid-19 pandemic from the end of the prior year. The Board continued to carry out church business and eventually we were able to resume in-person services in the spring. The Board was engaged in the planning and resumption of on-site services and ministries and determining policy for the best approach in dealing with Covid-19 for our church body. We also held a series of successful town hall meetings with the congregation to elicit feedback for church planning.

For the next year, we are looking forward to the expansion of on-site services and ministries to include Sunday School classes. We will be continuing to take the feedback from the town hall meetings and working with Pastor John in determining the plans that God has in store for SBIC. We remain committed to our mission of Connect, Grow and Serve and will continue to focus on building connections and relationships with those people that we meet in our everyday lives. We ask for your continued support and prayer as we continue down that path.

The Church Board would again like to thank everyone involved with our Church Body. We appreciate your commitment and dedication to Christ’s work in our Church and look forward to God’s enduring blessings. God Bless!

Respectfully,  
Sean M. Hess  
Chairperson



# Director of Family Ministries Report

“The moment we’re in doesn’t pause/stop the mission we’re on” was an inspiring word at an online conference I attended this year. Looking back at 2020, I realized we continued our mission of making disciples in Kid Ministry, Youth Ministry and Young Adults Ministry as we “paused & pivoted” utilizing Zoom to continue to connect and grow together. We also served many in need in the community (refer to last year’s report for more details.) In the Fall of 2020, we began offering a hybrid model and started the Food Pantry for RamPacks. Then soon into the start of 2021 in-person connection & growth was encouraged as the School Districts, also, shifted to in-person gathering. Though our circumstances continue to change, we know our God does not!

***Thank you to all the faithful volunteers keeping our ministries going strong even through the pandemic! Below is a brief snapshot, however, please refer to the individual ministry reports in this packet for more information.***

**Kids’ Ministry Planning Team**, which consists of Jen Eyth, Wendy Kapusta, Beth Light & Georgia Myers, provided a time of learning, **Kids Time**, for Elementary aged children (Ages 5 – 5<sup>th</sup> grade) during the Worship Service each week. Earlier in 2021, on those Sundays we were online-only, a **Kids Zoom** was offered every other week, alternating with a Zoom Lobby so the congregation could join and connect with others. Thanks, Beth, for driving materials to the family’s homes! Though the **nursery** did not have scheduled volunteers, the Fellowship Hall was available to utilize for those who wanted space for their child to play with toys while the service was streamed on the large-screen Television. Under Jen Eyth’s leadership, we offered a **Tot Time** on Thursday mornings in the Fall. Thanks for all your work preparing for this community outreach opportunity Jen! We will continue to gather over the winter at an indoor playground to continue to connect. A new skill we learned this year was playing the **handbells** and the children did great! Thanks, parents, for encouraging your children to participate!

**The VBS Planning Team**, spearheaded by Beth Light, Miselani Ndlovu, Georgia Myers & Barb Snyder was offered in-person again this year as well as an option to join through our live-streaming capabilities for the Opening and the Story-telling which was held in the front of the Sanctuary. We had a few join us from different locations as well as provide pictures of their family enjoying the music through their television. An online giving option was also created so all could participate in the Offering Project. Relationships with neighbors and friends were built. A few now come to Youth Group as well!

**Youth**, led by Sean Hess, met in-person on Wednesday evenings through the school year. We said ‘goodbye’ to Kiersten Moyer & Immaculate Moyo as they graduated, and both choose to continue their educations at Messiah University. And we welcomed a new, energetic group of 6<sup>th</sup> graders! We are happy to have a family from VBS as well as several friends of youth joining us weekly! We have also appreciated the open space in the Fellowship Hall to be active each week! Thanks to the Colellis for opening up their home & pool for us to kick off our new year in September!

**Young Adults**, co-led by Sean Hess & Drew Moyer, met outside around the Moyer's firepit when the weather allowed and moved inside to the youth room when the colder weather came upon us. During the second half of 2021, we studied leaders in the Bible. The young adult leader chose who they wanted to research and then came prepared to share and lead a discussion on that leader. We also enjoyed playing volleyball some evenings before our Bible Study as well as Ultimate Frisbee at Silverdale BIC with the Hahn family joining us! During the school year, we continue to utilize Zoom so college students can remain connected in when their schedules allow.

Our food pantry for **RamPacks**, a non-profit providing weekend food for students in the Pennridge Community, continues to grow! In 2021, we served three schools – Grasse Elementary, Seylar Elementary, and starting in the Fall of 2021 Sellersville Elementary was added to our pantry. Thanks to Laurel Allegar for managing the ever-changing inventory of our food pantry. Others who have helped with overseeing the weekly packing this year are Jonathan and Marie Alleman and Anna Mae Boehret. Thanks to those who donated food items as well as participated in the Summer Fundraisers!

Jonathan Alleman, Gara Colelli, Robin Folkerts, Ray Hess, Wendy Kapusta (& Cathy Musser joined us recently!) worked collaboratively on the **Family Ministry Team** to provide opportunities to connect, serve and grow. Its purpose is to be positive influences and bring others alongside us as we provide opportunities to build and strengthen relationships within the Church community and outside of our walls. An **iMom Conference** (online) was offered in February as an opportunity for Moms to gather with a few others in the Fellowship Hall and be refreshed & encouraged. In May we enjoyed a local **Community Scavenger Hunt** organized by Ray Hess. Thanks, Ray! Memories were made and requests for another event like this have been made! We also took some time to serve – at **Care & Share** one day as well as families & individuals joined **MCC in creating Relief Kits** at the MRC in Harleysville. We had two large groups participate at MRC the Monday after Easter and on a Saturday morning in May. Thanks to Gara Colelli for leading the May group! In June, Heather Poblano organized a group outing to see the **Iron Pigs** play on the 26<sup>th</sup>. Thanks Heather! In August we started “**Family Park Gatherings**” on the fourth Friday of the month. The kids referred to them as “popsicles at the park” since we enjoyed popsicles together at the School Lane Park (Purple Park) in Telford and invited others playing there to join us too! We met in September & October as well and a few of our VBS families joined us there which was a great time to build relationships. We look forward to starting them up again in the Spring. A large group enjoyed a **5-mile hike** in September at **Evansburg State Park**. Thanks Adam Eyth and Doug Moyer for your leadership! SBIC joined the Silverdale BIC team for the **CROP walk** on a rainy day in October this year. Many of us gathered together at **R&J Farms** in October to enjoy some Fall fun! Thanks to the Kapustas for organizing this outing as well as the **Outdoor Movie Night** in November and the **Christmas Caroling** in December! These were great opportunities to connect with each other, invite others and bless the community!

**THANK YOU to all the Ministry Leaders, volunteers, and my family who hung in there with me through all the ups and downs these past two years! For more information on how I spent my time in 2021, please refer to my monthly Church Board Reports.**

**A thought for 2022** – God entrusts us to bring His great news to earth! Let’s lean into His mission by being Hospitable, Helpful & Hopeful. This will help us create an environment to reach the lost. What structures do we need to re-evaluate so we set ourselves up to be successful in doing this at SBIC? To God be the Glory!

In Christ,  
Diana Moyer

*Isaiah 43:18-19, “Forget the former things; do not dwell on the past. See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland.”*

## Nursery Report

Covid-19 has been a challenge for both nursery volunteers and children. As of March 2020, the nursery has not been operational for volunteers, although families had short access to facilities when the church was open this year.

When the nursery is operational again, a sign-in sheet will be helpful to know pertinent information about each child in attendance. Another recent suggestion was to have nametags above the hooks for diaper bags and other necessities for each child. This way, volunteers can easily access necessary items without rummaging in each bag. Finding volunteers has been a challenge for re-opening the nursery, and we are praying enough volunteers will be available to help run the nursery during the Sunday School and the church service times.

We hope to reopen the nursery in January 2022. We plan to implement a time during Sunday School and during the church service when the nursery will be open. During the Sunday School hour, there will be a short Bible story to read with the children to help expose them to the Bible. The children have grown so much, and we are excited to spend time with them and get to know them again!

Respectfully submitted,

Jen Eyth

# Children's Ministry (Kids' Hangout)

This past year we had the opportunity to minister to our children ages 4 through 5th grade (as an option) during part of the worship service.

Diana led a team of us who then took turns leading the children in lessons available through the "Pursue God" curriculum. Each of us conveyed the stories and activities in various ways as we all developed relationships with these children during the year. It can be a challenge to have this age spread, but the children were very receptive! It was great to see some of the older ones assisting the younger ones. We were also thankful for those youth/adults who volunteer to participate during this time.

Prayer time was special as the children were able to share challenges at this time with Covid and other issues they may face. We also prayed for many of the needs in our own church family to learn how we can support each other.

It was wonderful to witness two of our group taking the step of baptism and sharing with the others what that meant to them. We hope more will follow as the Holy Spirit works in their hearts.

The children added a new experience with being involved in their own bell choir! Thanks to Diana, Georgia, and Jen they were able to treat us to their first performance! It's so great to see the children being part of the worship time and we hope to see them participate more throughout the year!

Thanks again for all you do as parents, family, friends, and teachers to help guide and nourish our next generation. Thanks, too, to all the Prayer Buddies/Partners for your willingness to help on this journey! You may also play a special part in this growth!

In Him,

The Kids' Team - Jen Eyth, Wendy Kapusta Beth Light, Diana Moyer, and Georgia Myers

# Vacation Bible School



The Summer Olympics were held Jul 23 – Aug 8 in Tokyo, Japan. When the VBS Planning team met early in 2021, we decided that the Olympic theme would resonate with our kids at VBS which was held on Sunday, July 25 through Thursday, July 29 at SBIC church in the USA!

The theme of VBS was following Paul as he travelled and spread the gospel. Since we had five nights for VBS, we narrowed our “global” focus to continents, not countries and assigned each Olympic “Team” a color. As a result, our “travel” included North America, South America, Europe, Asia, and lastly, Africa. Each team member was given a Passport (thank you Cathy Musser!) which included their passport picture. We learned that like Paul, we need to train to “run for the prize”. That includes building our faith, studying scripture, and helping one another.

The Sanctuary was decorated with flags of every country and team members had their Passport stamped each night with the appropriate Continent we learned about and “visited”.

Because we were still adhering to Covid Protocol, outdoor meals were provided for the first and last night only. Crafts were set up under a tent outdoors to enable social distancing. The final icing on the cake (or should I say **topping on the ice cream**) was having the Downtown Scoop ice cream truck onsite for all to enjoy as our last night celebration!

Our goal for donations collected was to purchase 20 bibles for Bibles to send to Spain, Malawi, and Tibet, and Nepal. We exceeded **all expectations** and collected a total of \$1,119.28 which allowed for a purchase of 124 Bibles!

## Attendance for the week:

Sunday	Monday	Tuesday	Wednesday	Thursday
34	33	35	33	32

We again had an incredible amount of volunteer support, from planning, decorating, meals, crafts, music, lessons taught and streaming! A special thank you to **all** who helped make the 2021 VBS a success this year! If you would like to join the Planning team for VBS 2022, contact Diana or myself.

Respectfully submitted,

Barbara Snyder  
VBS Volunteer

# Youth Ministry

This year has certainly been another trying year for all but despite the challenges, we continue to keep the SBIC Youth Ministry alive and well! Sean Hess and Diana Moyer continue to serve as the youth leaders, and we thank everyone for their support of the youth ministry.

The Wednesday night youth group continued to meet every Wednesday from 7-8:30 p.m. We have about 10 youth between sixth and twelfth grade that regularly attend. We have a new group of energetic 6<sup>th</sup> graders as well as a family from VBS and a few friends joining us as well! We have continued our focus on making Wednesday nights a time of fun and games for the youth to build friendships in Christ as well as intentional time growing in the Word.

We started 2021 finishing up with Pastor John leading a series on Creation vs. Evolution which we had started in 2020. We then enjoyed some online games and a night of play out in the snow sledding! Leading up to Easter we engaged in a study entitled *The Easter Experience: My Life has a Purpose* by Kyle Idleman. Though this may have been a difficult study to watch, it was good for us to experience what Jesus experienced for our sake! We followed up with a Scriptural study about what came after the resurrection. We finished the school year with a study of Colossians by Louie Giglio. Our end of the year celebration was our traditional Freddy Hill minigolf and ice cream night! Through the summer we participated in two LIT opportunities serving at the E-Meal program at Emmanuel Lutheran Church in Souderton and experiencing Living Streams Ranch. In July we enjoyed serving at VBS in various ways – skit, Recreation, Crafts & Group Leaders/assistants and whatever else was needed!

In the Fall of 2021, we had a kick-off gathering at the Colelli's enjoying their pool – thanks Gara & Tony! We are building our knowledge of God's Word and how it all connects by taking the year to 'Walk Thru the Bible'. Other activities we enjoyed were packing for RamPacks, R&J Farms in October, a Mission Impossible Night at Camp Men-O-Lan, Quakertown in November and our annual Christmas Party in December. Thanks to Sean for preparing so many fun games that night and for decorating the youth room so it was festive! I also want to take this time to thank the students for their willingness and eagerness to serve in the Body of Christ by assisting with the kids, projection, streaming, worship team, workdays, service at MRC, Care and Share, packing for RamPacks, and anything else they are asked to do! You are a blessing to work with!

Our goals for the youth are the following: 1) to equip them to keep growing in their faith as they go through middle & high school and into young adulthood; 2) to set a pattern of disciple-making that will focus our ministry and prepare for the next wave of young people; 3) to teach them to create and develop a meaningful relationship with Jesus Christ and 4) to allow them to create meaningful and lasting relationships with others and be an example of Christ to all.

We continue to invest in the lives of the young people God has entrusted us with, trusting that God will multiply the impact of their lives and our investment in them for His Kingdom.

Sean Hess and Diana Moyer

# Women's Ministry

In the Winter and Spring of 2021, two hybrid Bible Studies were offered in-person and on zoom. We offered morning and evening session options. These emerged out of the spoken interest of women needing some interaction with other women during this lonesome pandemic. It was good to gather, grow and pray together with women from SBIC and some of their friends and/or family. January – March we studied “*Matchless: The Life and Love of Jesus*” by Angie Smith and in April – May we studied “*Forgiving What You Can't Forget*” by Lysa TerKeurst. This time of togetherness inspired a summer get-together in the month of July. Women were invited to gather at Cathy Musser's home for a meal and time to connect. Thanks, Cathy, for hosting us!

In Christ,  
Diana Moyer

In the Fall of 2021, Souderton BIC women had the opportunity to attend a women's retreat at the end of October. Though the group was small, the fellowship and enrichment were great. We spent hours working through Romans 12. We learned much as we read and listened through Romans 12 and benefitted much from each other as we responded to the scripture.

Praise the Lord for the work of His Word.

Toni Fickett  
Retreat Organizer

# Scholarship Committee

The purpose of this committee is to support our college students through scholarships and prayer. In 2021, our committee consisted of Pam Bowlin, Robin Folkerts, and Nan Garis.

**Souderton Brethren in Christ Church Scholarship:** The fund was established through the donation of a generous member of the congregation. The fund will receive additional monies as other members contribute. Scholarships are given to all qualifying students who complete the application.

**Who is eligible:** Any high school graduate or returning college student who regularly attends SBIC Church and plans to attend college or a post-high school institution full-time for the upcoming year.

This year six students received scholarships from the fund: Andrea Hunsberger, Erin Moyer, Kiersten Moyer, Immaculate Moyo, Grant Myers and Chrisma Ndlovu.

The college years are a significant time for personal growth as the students discover their gifts and abilities. We encourage you to pray for them. Our prayers and words of affirmation can be a real source of encouragement as they pursue their studies.

Submitted by Robin Folkerts



# Deacon's Ministry

## The following are the core functions of the Deacon Team:

- ❖ Preparing and serving communion services (when applicable)
- ❖ Participation and assistance with Maundy Thursday Service (when applicable)
- ❖ Administration of the Love Fund and Special Needs Fund
- ❖ Assisting with funeral fellowship and gatherings
- ❖ Providing prayer support and meeting the spiritual needs of our congregation
- ❖ Participating with the Mennonite Disaster Service and Everence programs
  - Jerry Rittenhouse serves as our Everence representative
  - Ray Hess serves as our M.D.S. representative

The Deacons continue to be a source of congregational prayer support; both in times of challenge and celebration. This has been another very challenging year for both the church and the Deacons. Much of our visiting was put on hold due to the Covid 19 Virus, however, many phone calls were made.

We were able to have two communion services this year. One with Maundy Thursday Service, the other the first week in November. We also helped with the funeral gathering for the family of Ida Flewelling.

Much of the Deacon's ministry remains unseen and unheralded. Quite often we are turned to when confidentiality is requested or simply understood as the loving response to a difficult situation. We have also endeavored to help with the physical and spiritual care needs of those individuals in the local community as well as those of our church members.

The Deacon Board for 2021 consisted of Lin and Doris Rice, Ndodana and Adilate Moyo, Fred Geib, and Becky Alderfer. Becky also served as the Deacon Representative to the Church Board. We would like to thank our church members who have contributed to the health and spiritual needs of our congregation and continue to do so. Let us continue to work and serve meeting the needs and sharing in joys and sorrows of our congregation in the name of our Lord and Savior Jesus Christ.

We ask that you too, will keep the Deacon team in your prayers; that we may serve others in a loving and gentle way. Pray that we meet the needs of our church family, the community and also to obey God's word.

Respectfully Submitted,

Becky Alderfer  
Chairperson  
Board of Deacons

# Missions Committee Report

The committee consists of Nan Garis Chair, Mim Stern-Secretary, Joan Hensel-Treasurer, Keith Maxwell, Ben Cassel and Gara Colelli- MCC Rep.

There were no meetings during 2021 due to the Covid pandemic.

## Adopted Missionaries continue the same:

The amount of \$7,200 covers our church's support of the following six missionaries: Their annual support of \$1,200.00 (\$100.00 monthly) continued throughout 2021.

- Glenn and Glenda Moyer - Colombia
- Mike and Lori Cassel - Guatemala
- Kris Garis - Thailand
- Josue and Mercy Abreu - Spain
- Francis and Audrey Sims - Rwanda
- Mim Stern - Philadelphia
  
- **Souderton members serving as missionaries:**
- Kris Garis - Thailand
- Robin Folkerts - World Vision
- Francis and Audrey Sims - Rwanda
- Mim Stern - Philadelphia

## Missional events in 2021:

- June 27 - Sophie Thiesen shared about her work with university students and the church.
- July 4 - The Francis Sims Family shared about their life and Francis' teaching in Rwanda.
- Nov. 17 - Kris shared about development of leaders and the growth of the church in Thailand.

**There was no MCC project this year. Heather Poblano headed up the SHOEBOX outreach**

**The Mission Prayer Challenge** continues to be deposited in our mailboxes.

## Treasurer's Report

Disbursement of \$800.00

Honorariums to:

January	Gift to Children of the Most High	\$100.00
June 27	Sophie Thiesen Guest Speaker	\$150.00
July 4	Francis Sims Family Guest Speaker	\$150.00
Nov 17	Kris Garis Guest Speaker	\$150.00
December	Gift to Children of the Most High	\$100.00
	<hr/> Total Budget Spent	<hr/> \$650.00
	<hr/> Amount remaining	<hr/> \$150.00
	 Petty cash	 \$ 33.00

Respectfully submitted,  
Mim Stern  
Secretary

# **Report on Stewardship & Resources**

## **Building & Grounds Committee**

The Building & Grounds Committee consisting of Adam Eyth, Rory Bencsik, John Bucar, Ben Cassel, Chris Johanning, and Doug Moyer were responsible for making sure that maintenance and upkeep of the church facility and grounds was conducted in a timely manner. Utilities, custodial services, trash & snow removal, HVAC, and other services were contracted as needed. In addition to all the disruptions to normal life as the result COVID-19, this year's activities began with water leaking into the facility from our flat roof, which required replacement. Springtime with its typical high winds created a potentially damaging situation for our facility. High winds caused our neighbor's dying ash trees to snap, crack, and/or lean towards our building. We're blessed to have good neighbors who took care of the problem. This was followed by an unforeseen 8-10 inches of rain (over a few hours) courtesy of tropical storm Ida, which flooded a portion of our Fellowship Hall. Complicating matters more was that this occurred going into the Labor Day Holiday. The few hands on deck did a great job in mitigating more extensive damage. Throughout the year, numerous people have assisted with facility maintenance & grounds upkeep. This was greatly appreciated. The following is a summary of monthly activities conducted during 2021.

### **JANUARY**

- 1) 1/11/21, the chain link fence and bent rail that had been damaged by a fallen tree was repaired by Bill Boehret.
- 2) 1/11/21, quotes were solicited from Good Plumbing and I.T. Landes to install a back flow preventer and some additional isolation valves on our main water line. This was required by North Penn Water Authority.
- 3) 1/18/21, the fire extinguishers were scheduled to be serviced.
- 4) The Fellowship Hall was used to participate in Sunday Services by those who did not have internet access.
- 5) The Fellowship Hall was used for RamPacks assembly.

### **FEBRUARY**

- 1) 2/1-19/21, multiple snow plowings were conducted.
- 2) 2/22/21, Rory informed John that he could no longer serve on the B&G due to health issues.
- 3) 2/24/21, Good Plumbing installed the back flow preventer on the main water line for \$2,119.
- 4) 2/25/21, a leak was reported at the main entrance area on the left interior side wall. Several ceiling tiles and water stains indicated where the leakage occurred.
- 5) 2/26/21, John & Sharon replaced 16 ceiling tiles in the upper level and cleaned up some of the wall stains. The library also had several tiles that were saturated. John made a roof top visit and found both downspouts clogged with debris, which he cleared away.
- 6) 2/26/21 parking lot cracks were reported and needed to be scheduled for sealing.
- 7) 2/28/21, the upstairs restrooms did not have any power. A light assembly ballast transformer in the ladies room was found to have shorted out (due to water leakage) and had tripped the circuit breaker.

- 8) 2/28/21, the Fellowship Hall was used for the Congregational Council Meeting.
- 9) The Fellowship Hall was used to participate in Sunday Services by those who did not have internet access.
- 10) The Fellowship Hall was used for RamPacks assembly.

## **MARCH**

- 1) 3/1/21, a ballast transformer in the upper ladies room was replaced by John and a new lens/diffuser installed. After checking out the facility for any new signs of leakage, it was found that several of the previously replaced ceiling tiles were again stained.
- 2) 3/2/21, our insurance carrier (Sovereign/Mercer) was contacted to report the leak damages. A visit was scheduled with the claims adjuster to inspect the damages.
- 3) 3/11/21, Moyer Pest Control visited the facility to check for vermin/pest activity and to refresh traps.
- 4) 3/14/21, inside worship services began with non-assigned seating. However, 6ft. distancing remained in place.
- 5) 3/15/21, a metal, hinged, access panel was ordered for \$99.33 to cover the drywall opening that was necessary for access to install the backflow preventer.
- 6) 3/15-23 /21, Banes Roofing & Volpe Roofing were contacted and asked to provide a proposal to replace the flat rubber roof, gutter, & down spouts.
- 7) 3/15/21, P.K. Moyer was contacted and was asked to provide a proposal for parking lot crack sealing.
- 8) 3/16/21, our insurance company provided a claim number for water damages incurred.
- 9) 3/24/21, Mike Bongrazio, Insurance Adjuster visited to assess the water damages. A report would follow with actions to be taken.
- 10) 3/25/21, Banes Roofing stopped by to estimate replacement of the flat roof. They would provide a proposal the week of 4/5/21 with some options for cost saving.
- 11) 3/28/21, Adam Eyth, Ben Cassel, Chris Johenning, Doug Moyer, agreed to serve on the Building & Grounds Committee.
- 12) 3/29/21, the metal access panel was installed to conceal the plumbing work.
- 13) 3/31/21, approx. 10 stained ceiling panels were replaced.
- 14) The Fellowship Hall was used to participate in Sunday Services by those who did not have internet access.
- 15) The Fellowship Hall was used for RamPacks assembly.

## **APRIL**

- 1) 4/2/21, APEX Elevator Inspection Co. inspected our lift/elevator. An expired Certificate was found posted. Barb was able to locate the valid certificate. Additionally, the boiler certificate posted was no longer valid. Barb was able to locate 1 of 2 certificates and contacted Factory Mutual to request another one, since we had paid for inspection of both boilers. We have a dual system, and each has its own certificate.
- 2) 4/2/21, Volpe Roofing stopped to inspect the flat roof and provided an estimate but was missing several items and needed to be revised.
- 3) 4/7/21, a check for \$18,504.97 was received from the insurance company but without a report as to what actions were to be taken.
- 4) 4/8/21, the Insurance Estimator sent in his report, which included some diagrams and scopes of work for each area and estimates to accomplish the work.

- 5) 4/8/21, Banes Roofing sent in their proposal in addition to two (2) VE- Value Engineering options.
- 6) 4/15/21, Volpe Roofing sent in their revised for \$82,040 and offered only a 10-year warranty. Banes Roofing price for the same was \$73,875, and with a 15-yr. warranty
- 7) 4/16/21 Banes Roofing provided a revised proposal for the alternate estimate C1009A with all items (gutters, downspouts, 3 lower roofs, & 20 year warranty) incorporated into the quote along with Terms & Conditions. The revised quote total was \$53,528.
- 8) 4/16/21, late in the day it was discovered one large tree at the playground area was severely split and leaning towards the church building. There were also several other trees that had broken.
- 9) 4/18/21, action needed to be taken on the split trees. Jerry Rittenhouse provided input regarding reference to drawings that showed property lines. An original drawing from 1980 was located that showed approx. property lines. Doug did an online search to locate the property lines with scaling. The majority of split, broken or dead trees were on the property of Fretz RV with only a few trees on another adjoining property.
- 10) 4/19/21, Steve Fretz at Fretz RV was contacted to inform him of the large split & leaning tree and other damaged trees that were discovered. He had already contacted a company for an estimate on removing the trees, since many branches had also come down onto their RV's. He was concerned about how to gain access and was told that access could be gained from our property on the playground side of the building.
- 11) 4/21/21, 10 yards of black mulch was delivered from Windy Bush Hay Farm (\$255.00).
- 12) 4/23/21, 9 yards of playground mulch was delivered from Heacock Lumber (\$229.50).
- 13) 4/23/21, Clauss Bros. (originally paved our lot in 2016) was contacted to get estimates for crack sealing and a budgetary price for sealing and relining the entire lot next year.
- 14) 4/27/21, a quote was received from Clauss Bros. for crack sealing for \$1,750 and a budgetary price of \$13,380 to reseal and reline the entire lot next year.
- 15) 4/29/21, an email was received from Steve Fretz indicating the soonest the tree contractors could start to remove the trees would be 2<sup>nd</sup> or 3<sup>rd</sup> week in May.
- 16) The Fellowship Hall was used for Worship Service overflow and/or those without internet.
- 17) The Fellowship Hall was used for RamPacks assembly.

## **MAY**

- 1) 5/1/21, Spring Workday was conducted with 13 in attendance. 10 yards of black mulch and 9 yards of playground mulch were put down. Seven new smoke detectors with 10-yr batteries were also installed.
- 2) 5/5/21, Boswell Bros. Paving stopped by to do an estimate for parking lot crack sealing.
- 3) 5/17/21, the Banes Roofing contract and 1/3 deposit was dropped off and signed at their office in Telford.
- 4) 5/23/21, during our worship service, Fretz's tree removal contractor began cutting down the trees on their property adjacent to our building. During the process one of the trees did impact our building and cause some minor dryvit damage. The fence was also damaged again and debris was left alongside the building. This was reported to Steve Fretz.
- 5) 5/23/21, a ceiling panel was removed in Room #4 to see if there was any interior damage. It was discovered that in the same area, squirrels had entered the building and eaten the interior dryvit insulation.

- 6) 5/24-26/21, another rooftop trip was made to assess if any damage had occurred due to the tree impacting our building. There was a lot of tree debris, branches, etc. strewn about the rooftop and was cleaned up. The gutter was bent (this will be replaced with the new roof)
- 7) 5/28/21, Moyer Indoor notified the Church Office that the 'fixed' price for oil for 2021-2022 (\$2.499/gallon). The current cost was \$1.69/gallon, which was a 0.80/gal increase. Over the past 3 years we have used an average of 2,200 gals. Calls were made to get some competitive pricing.
- 8) 5/30/21 due to the squirrel activity in the ceiling Classroom #4, 30+ ceiling tiles need to be replaced. Ceiling tiles saved from the Youth Room renovation would be of sufficient number to complete the replacement.
- 9) The Fellowship Hall was used for Worship Service overflow and/or those without internet.
- 10) The Fellowship Hall was used for RamPacks assembly.

## **JUNE**

- 1) 6/2/21, an email was received from Steve Fretz that the fence will be repaired by June 21<sup>st</sup>.
- 2) 6/3/21, after getting additional quotes for heating oil, the contract was signed with Moyer Indoor for \$2.499/gallon.
- 3) 6/3/21 Mike Folkerts vacuumed squirrel debris from the top of the ceiling panels in Room #4 prior to removal.
- 4) 6/9/21, only 2 of 5 companies provided quotes for parking lot crack sealing. Clauss Bros price for \$1,750 was the lowest.
- 5) 6/11/21, John installed a new battery pack (\$42.50) in the emergency lighting unit for the Fellowship Hall. It was found to be inoperative during the spring work day.
- 6) 6/15/21, the flat roof replacement work began.
- 7) 6/16/21, Ben & John replaced 31 ceiling tiles in Room #4.
- 8) 6/29/21, the flat roof work was completed. An invoice was received which reflected an additional charge of \$246 for replacement of some plywood & labor.
- 9) 6/30/21, Moyer Indoor/Outdoor Pest Control Services stopped by to treat the exterior part of the church. They could not get into the church and will return to do the interior areas.
- 10) The Fellowship Hall was used for Worship Service overflow and/or those without internet.

## **JULY**

- 1) 7/2/21, inspection of the roof work and 3 overhangs was done. All of the work as proposed was completed and was well done.
- 2) 7/6/21, Steve Fretz was contacted and confirmed that wood from the tree clearing that had been stacked at the corner of our parking lot was free for the taking.
- 3) 7/7/21, Moyer Indoor/Outdoor Pest Control Services returned to treat the inside areas of the church.
- 4) 7/11/21, a search will be made for contractors to make all dryvit repairs on the exterior of the building.
- 5) 7/19/21, Clauss Bros. Paving was contacted and asked to confirm if their quote from April for \$1,750 for crack sealing was still valid.
- 6) 7/18/21, the exterior flower beds were weeded and cleaned up by Sharon.
- 7) 7/18/21, a portable A/C unit was set up in the Youth Room in preparation for upcoming VBS parent meetings/activities.

- 8) 7/20/21, Rittenhouse Painting (Christine & Craig) began cleaning the water stained walls at the entrance & outside of the library. They also cleaned up books in the library.
- 9) 7/20/21, received a response from Clauss Bros. Paving for crack sealing. Their price had increased by \$100 since April's quote. The revised quote had been received sent and forwarded to the Church Office for sign off. Work could not start until the week of Sept. 7<sup>th</sup>.
- 10) 7/22/21, North Penn Water Authority notified us that our water appears to be running around the clock. Our usage for the quarter was very high. It went from 200 cu.ft. (1,496 gals.) to 1,400 (10,472 gals.)
- 11) 7/23-30/21, troubleshooting, isolation of internal water circuits, and constant contact with NPW Authority for the cause of high-water usage continued. After the water meter near Cherry Road was replaced by NPW on 7/30, the problem was resolved. The water meter may have been defective.
- 12) 7/23/21, a fluorescent bulb was replaced in the lower ladies room.
- 13) 7/24/21, Sanctuary & Fellowship Hall were used for a Memorial Service for Ida Fluelling.
- 14) 7/25/21, the B&G Committee met briefly with Steve & Sean and were asked to provide a list of future projects (necessary & wish list) to enable them to foresee future expenditures.
- 15) 7/25 - 28/21, the facility was used for VBS activities.
- 16) The Fellowship Hall was used for Worship Service overflow and/or those without internet.

## **AUGUST/ SEPTEMBER**

- 1) 8/5/21, follow up printout from NPW Authority showed normal water use.
- 2) 9/1/21, Water was reported coming into the Fellowship Hall as the result of tropical storm Ida. The carpet was found to be saturated from the exterior stairwell door up to the Nursery wall and approx ¼ of the width. Diana, Doug & Drew set up box fans in an attempt to dry out the carpet and prevent mold from starting. Some minor water spots were also reported in the Sanctuary, which appear to be coming from the shingled roof area.
- 3) 9/2/21, a message was received from Clauss Bros. Paving that the parking lot crack sealing will be conducted on Friday 9/10/21 and that all vehicles must be removed Fretz RV will have their employees park elsewhere on Friday.
- 4) 9/2/21, our insurance company was contacted to report the water in the Fellowship Hall. They informed us that we do not have flood insurance.
- 5) 9/3/21, John was able to borrow two (2) industrial fans which were set up to run 24/7 through the long weekend. Windows on both sides of the hall were opened each day to help with cross ventilation. Barb had attempted to remove some of the water with a wet vac with little success.
- 6) 9/4-5/21, the fans appeared to be doing the job in drying out the carpeting. OdoBan disinfectant spray was applied to the carpet on Saturday evening with a second spray done on Sunday. At the end of Sunday, the musty odor had been significantly reduced. However, the stains remained. The Fellowship Hall & Nursery will need to be professionally cleaned and disinfected. Quotes will be solicited to perform cleaning.
- 7) 9/9/21, Barb contacted and scheduled Al Clean LLC. at a cost of \$.35 / sq foot or \$200 minimum to clean the Fellowship Hall.
- 8) 9/9/21, Laurel, Diana, & Barb removed items from the back storage area next to the kitchen. The red carpet in the area was still wet and signs of mold were evident. Fans were placed in the area which helped dry it. Carpet in the storage area should be removed.

- 9) 9/10/21, Received a call from John at Clauss Bros. Paving. They will not have enough time to seal the cracks. The crack sealing will need to be rescheduled with their office.
- 10) 9/14/21, All Clean LLC cleaned ½ of the Fellowship Hall carpet and the nursery.
- 11) 9/28/21, Moyer Pest control returned to check the interior & exterior of the church.
- 12) 9/30/21, All Clean returned to do some additional stain removal of areas where stains reappeared.
- 13) The Fellowship Hall was used for Worship Service overflow and/or those without internet.
- 14) The Fellowship Hall was used for RamPacks assembly.

## **OCTOBER**

- 1) 10/4/21 week, Ray Hess made repairs to the upstairs men's room wall that had been damaged due to the roof leak back in February. Ray donated his services.
- 2) 10/5-16/21, several squirrels were removed from the facility by Bill Boehret & John.
- 3) 10/9/21, Fall Workday took place with six (6) in attendance. The interior insulation in Rm. #4, where the dryvit had been breached, was patched by Doug & Adam. The exterior holes in the facility were sealed and the larger holes reinforced with steel mesh to prevent re-entry by birds and squirrels.
- 4) 10/28/21, Clauss Bros. Paving again notified us that they will not be able to get to the crack sealing this year and it will have to be done in the spring. In lieu of the spring crack sealing we will proceed with the complete resealing & re-striping of the entire lot.
- 5) B&G met informally to pare down and prioritize the list of potential future projects.
- 6) The Fellowship Hall was used for Worship Service overflow and/or those without internet.
- 7) The Fellowship Hall was used for RamPacks assembly.

## **NOVEMBER**

- 1) 11/2/21, a budgetary proposal was received from Good HVAC for \$6,500 A/C only and an optional for \$7,500 heat pump (heating & cooling) for the Youth Room.
- 2) 11/4/21, a company (Stuc-O-Flex in Knoxville, TN) was contacted for information on a product they manufacture to see if can be applied directly to our existing dryvit. They confirmed this type of application is very common with their finish. A search for local companies will be conducted to see if they can provide a similar product.
- 3) Week of 11/8/21, the upper men's rest room wall repair was painted by Rittenhouse Painting.
- 4) 11/8/21, a proposal was received from Good Plumbing for \$ 1,170 to install a pressure reducing valve on our main water supply. The valve is needed because NPWA had increased the water pressure.
- 5) 11/11/21, a budgetary proposal was received from Banes Roofing for \$49,810 to replace the Sanctuary roof.
- 6) The Fellowship Hall was used for Worship Service overflow and/or those without internet.
- 7) The Fellowship Hall was used for RamPacks assembly.

## **DECEMBER**

- 1) 12/3/21, it was confirmed that Tim Landis will be providing snow plowing services.



- 2) 12/4/21, snowplow markers were installed and ice melt material placed at front and back entrances.
- 3) 12/9/21, Moyer Indoor/Outdoor Pest Control stopped in to check and re-bait traps as necessary.
- 4) 12/9/21, two requests for use of the Fellowship Hall were received: Garis family for Dec. 18<sup>th</sup> and Boehret family Dec. 27<sup>th</sup>. Boehret family subsequently cancelled.
- 5) 12/10/21, a contract was received from Clean Choice Energy (electrical generation company) confirming our rate 12-month fixed rate of \$0.095/kwH.
- 6) 12/18/21, the Fellowship Hall was used by the Garis family.
- 7) The Fellowship Hall was used for Worship Service overflow and/or those without internet.
- 8) The Fellowship Hall was used for RamPacks assembly.

**Capital Projects Proposed 5-YEAR PLAN**

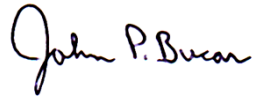
Item	2022	2023	2024	2025	2026
Repair holes in the dryvit, remove mildew, repaint or recoat the exterior building.	\$TBD				
Carpet replacement Sanctuary	\$TBD				
Replacement of Sanctuary Roof					\$55K
Apply seal coating to parking lot & re-stripe	\$15K				
Nursery & Fellowship Hall (upsized A/C Unit)			\$TBD		
Youth Room A/C or Heat Pump (Split unit)		\$8K			

The Building & Grounds Committee would like to recognize and express our appreciation to:

- Diana, Doug, Drew, Barb, Laurel, and others who helped out during the Fellowship Hall flood.
- Barb Snyder for her efficiency & support in taking care of contract renewals, contacting & coordinating contractors, inspectors, and other parties when inside access is required.
- Ray Hess for donating his time and carpentry skills.
- Elaine Grote & Beth Light for their interior decorating touches.
- All who helped with clean outs, de-cluttering, and organizing various church spaces.
- Bill Boehret for his pest removal skills and many hours of behind the scenes work & upkeep (throughout the year) of the church property.
- Sharon Bucar for the spring flower plantings & follow-up weeding & pruning throughout the summer & fall.
- Annie Boehret for sneaking in to weed the playground area.
- Mike Folkerts for providing cleaning services.
- Tim Landis for snow plowing services.
- Participants who helped out on Spring & Fall Workdays.
- Any others who may not have been mentioned.

- The SBICC Congregation for their prayers, words of encouragement, and financial support.

Respectfully Submitted,

A handwritten signature in black ink that reads "John P. Bucar". The signature is written in a cursive style with a large, looped initial "J".

John P. Bucar, Secretary

# Membership Report 2021

Active Members:	74
Members received in 2020:	0
Members deceased since last Church council:	4
Missionaries on foreign fields:	1
Inactive Members:	34

## Active Members

Alderfer	Becky	Folkerts	Robin	Landis	Norma
Alderfer	Donald	Fox	Shirley	Landis	Tim
Alleger	Laurel	Garis	Craig	Light	Beth
Alleger	Richard	Garis	Nan	Light	Robert
Alleman	Jonathan	Garis	Shirley	Moyer	Diana
Alleman	Marie	Geib	Fred	Moyo	Adilate
Bencsik	Lori	Greiser	Kate	Moyo	Ndodana
Bencsik	Rory	Greiser	Mary Lou	Myers	Georgia
Bowlin	Pamela	Grey	Helen	Myers	Steve
Bowlin	Ray	Grote	Elaine	Ndlovu	Miselani
Bucar	John	Heister	Joan	Ndlovu	Thamsanqa
Bucar	Sharon	Hess	Cindy	Poblano	Al
Cassel	Ben	Hess	Ray	Poblano	Heather
Clemens	Dawn	Hess	Sean	Rice	Doris
Clemens	Jon	Hess	Taylor	Rice	Lin
Colelli	Gara	Hollenbach	Maggie	Rittenhouse	Elaine
Colelli	Tony	Hunsberger	Jean	Rittenhouse	Gerald
Davis	Esther	Hunsberger	Tom	Rittenhouse	Herbert
Detwiler	Diane	Johenning	Chris	Rittenhouse	Kathy
Detwiler	Gerald	Johenning	Dawn	Rosenberger	Darlene
Diener	Christine	Kapusta	Wendy	Snyder	Barbara
Diener	Joe	Landis	Arlene	Stern	Mim
Fickett	John	Landis	Jacob	Zagorski	Dan
Fickett	Toni	Landis	June	Zucal	Christine
Folkerts	Mike	Landis	Lois		

## Missionaries

Garis Kris

## Deceased since last council

Althouse	Wayne
Bencsik	Ida
Flewelling	Ida
Frederick	Shirley

## **Our Membership Covenant**

As a member of the Brethren in Christ Church, I accept the Bible as the Word of God in which is revealed the way of salvation and the guide for faith and conduct. I witness to a personal experience of God's saving grace in my heart and express desire and purpose to live a holy life, apart from sin and separated unto Christ. I covenant as a member of the Brethren in Christ Church to be loyal to this congregation, to consent to instruction in Bible doctrine, to support and sustain the services of the congregation by my regular attendance and prayers, to contribute to the program of the church as the Lord prospers me, and to foster a spirit of Christian fellowship and oneness within the church.

# 2021 Attendance Report

Monthly Average for...	Combined Sunday School	Worship Attendance
JAN 2020	39	89
<b>JAN 2021</b>	<b>NA</b>	<b>NA</b>
FEB 2020	45	84
<b>FEB 2021</b>	<b>NA</b>	<b>NA</b>
MARCH 2020	50	94
<b>MARCH 2021</b>	<b>NA</b>	<b>70*</b>
APRIL 2020	NA	NA*
<b>APRIL 2021</b>	<b>NA</b>	<b>73*</b>
MAY 2020	NA	NA*
<b>MAY 2021</b>	<b>NA</b>	<b>70*</b>
JUNE 2020	NA	NA*
<b>JUNE 2021</b>	<b>NA</b>	<b>72*</b>
JULY 2020	NA	47*
<b>JULY 2021</b>	<b>NA</b>	<b>81*</b>
AUG 2020	NA	51*
<b>AUG 2021</b>	<b>NA</b>	<b>64*</b>
SEPT 2020	NA	57*
<b>SEPT 2021</b>	<b>NA</b>	<b>64*</b>
OCT 2020	NA	51*
<b>OCT 2021</b>	<b>NA</b>	<b>56*</b>
NOV 2020	NA	68*
<b>NOV 2021</b>	<b>NA</b>	<b>68*</b>
DEC 2020	NA	NA*
<b>DEC 2021</b>	<b>NA</b>	<b>70*</b>
<i>Average 2020 (before Covid - 10 weeks)</i>	45	88
<b>Average 2021</b>	<b>NA</b>	<b>68*</b>

*\*In-person count only; not including online views*

## *Attendance (10 year perspective)*

YEAR	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Average Attendance</b>	<b>95</b>	<b>91</b>	<b>86</b>	<b>86</b>	<b>85</b>	<b>86</b>	<b>84</b>	<b>88</b>	<b>90</b>	<b>68</b>	<b>68</b>
<b>% Difference</b>	<b>+2%</b>	<b>-4%</b>	<b>-5%</b>	<b>-0%</b>	<b>-1%</b>	<b>+1%</b>	<b>-2%</b>	<b>+4%</b>	<b>+2%</b>	<b>-24%</b>	<b>0%</b>

The Nominating Committee has worked from the congregational input to bring this

# Slate of Nominations

to be affirmed at the annual business meeting.

## Present Church Board

## 2 Nominations

Sean Hess ('22).....	.... Robin Folkerts ('25)
Steve Myers (at large '22) .....	.... Miselani Ndlovu ('25)
Laurel Alleger ('23)	
Dan Zagorski ('23)	
Rob Light ('24)	
Steve Myers (Treasurer '24)	
Becky Alderfer (as deacon rep.)	
John Fickett (Pastor)	

## Present Deacons (see note on terms)

## 5 Openings, 3 nominations

Ndodana Moyo ('22) .....	.... Ndodana Moyo ('24)
Adilate Moyo ('22) .....	.... Adilate Moyo ('24)
Lin Rice ('22) .....	.... Joan Hensel ('25)*
Doris Rice ('22).....	_____
Fred Geib ('23, retiring) .....	_____
Becky Alderfer ('23)	

## Annual Audit Committee (three needed)

Mary Lou Greiser	Joan Hensel	Tom Hunsberger
------------------	-------------	----------------

## Representatives to Atlantic Reg. Conf., March 26, 2022, LifePoint Church (two needed)

Dan Zagorski	Tham Ndlovu
--------------	-------------

## Representatives to General Assembly, July 22-25, 2022, Kansas (two needed)

Toni Fickett	Diana Moyer
--------------	-------------

\* Joan Hensel started the membership process before COVID and was held up. She would officially become a deacon upon her acceptance as a member.

**To:** Souderton Brethren in Christ Church Board  
**From:** Audit Committee (Mary Lou Grieser, Joan Hensel, and Tom Hunsberger)  
**Date:** January 18, 2022  
**Re:** Audit of 2021 Financial Records for Souderton Brethren in Christ Church (“SBIC”)

The purpose of the audit was to review the financial records of SBIC for the year ended December 31, 2021. Our process including the following testing:

1. Reviewed the QuickBooks reconciliation for each of the SBIC bank accounts as of the end of the year and verified that the outstanding checks and deposits as of the ending period were subsequently cleared or reasonably remained outstanding as of the audit date.
2. Reviewed the cash proofs for the SBIC bank accounts for the year and verified that the cash receipts and disbursements per QuickBooks agreed to those per the bank statements.
3. On a random test basis, traced SBIC cash receipts per the offering count sheets or other cash receipt documentation to the QuickBooks entry and to the bank statements.
4. On a random test basis, traced SBIC cash disbursements records to supporting invoices and canceled checks and vice versa.
5. Reviewed checks payable to the authorized check signers, along with documentation, verified that checks over \$5,000 were signed by two signers, and reviewed the sequence of checks used during the year to determine that all numbers were accounted for with either a payee or a voided check.
6. Reviewed the reconciliation of payroll as recorded in QuickBooks to the quarterly and annual payroll tax returns filed. Reviewed activity to determine which vendors required 1099s and verified that they were filed.
7. Verified that the premiums on the insurance policies were paid throughout the year.
8. Verified the values of any stock gifts received and the subsequent sales documentation.
9. Verified the Fund Balances report as of the end of the year.
10. Agreed bank reconciliations, stock value calculation, accounts payable, and payroll taxes payable details to the trial balance as of the end of the year.
11. Reviewed the list of journal entries for unusual activity.

We discovered the following issue and note the following resolution:

**Issue:** A \$75 check dated in October in payment for a November conference had not cleared the bank as of December 31, 2021. The conference was cancelled and in follow up, it was discovered that the payee had shredded the check. That being the case, the check should have been voided in the church’s accounting software in November, increasing cash and decreasing expenses by \$75 each. Because that did not happen, the December 31, 2021 reports reflect those differences.

**Resolution:** By consensus the committee agreed that the differences in cash and expenses are immaterial and recommend that the necessary adjustment be made in 2022.

Respectfully submitted:

SIGNATURES PENDING

# Souderton Brethren in Christ Church

## Fund Balances

### December 31, 2021

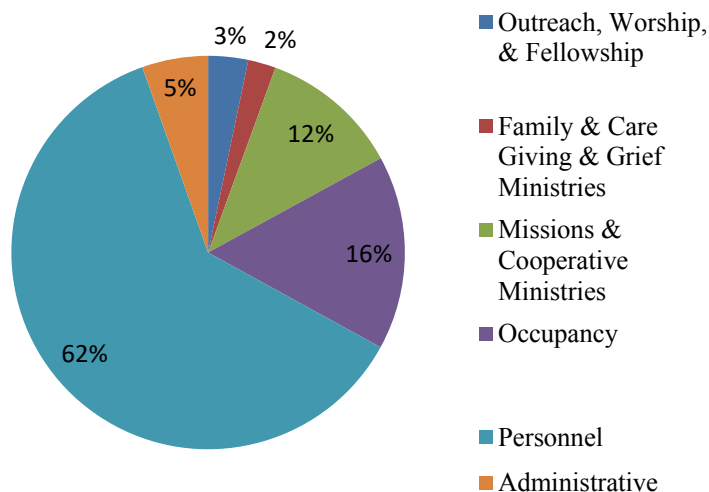
<u>Fund</u>	Beginning			Transfers		Receipts		Disbursements		Ending		Fund
	Balance	-	-	-	-	-	-	-	-	Balance	Increase (Decrease)	
Capital Projects	\$8,291.73	\$	-	\$	5,834.31	\$	-	\$	14,126.04	\$	5,834.31	
Deacons	8,686.48	-	-	2,820.00	(3,200.00)	8,306.48	(380.00)					
Designated Giving	250.75	-	-	4,164.58	(3,714.58)	700.75	450.00					
General	45,154.92	-	-	245,648.93	(240,323.15)	50,480.70	5,325.78					
Memorial - Garis	1,034.79	-	-	-	(135.35)	899.44	(135.35)					
Preschool	10,753.25	-	-	-	-	10,753.25	-					
Prime Timers'	1,465.82	-	-	-	-	1,465.82	-					
Reserves	55,000.00	-	-	35,454.97	(53,774.00)	36,680.97	(18,319.03)					
Scholarship	33,574.68	-	-	16.96	(1,800.00)	31,791.64	(1,783.04)					
Sunday School	-	-	-	-	-	-	-					
Youth Special Projects	3,998.98	-	-	-	(524.85)	3,474.13	(524.85)					
	<u>\$ 168,211.40</u>	<u>\$</u>	<u>-</u>	<u>\$ 293,939.75</u>	<u>\$ (303,471.93)</u>	<u>\$ 158,679.22</u>	<u>\$ (9,532.18)</u>					
Checking	\$ 42,644.12					\$ 21,714.39						
Savings	91,293.13					94,411.01						
Scholarship	33,574.68					31,491.64						
Endowment CD	675.65					684.42						
Petty Cash	50.00					50.00						
Stock	8,232.61					11,968.05						
	<u>176,470.19</u>					<u>160,319.51</u>						
Accounts Payable	<u>(8,258.79)</u>					<u>(1,640.29)</u>						
	<u>\$ 168,211.40</u>					<u>\$ 158,679.22</u>						



Souderton Brethren in Christ Church  
 2022 Proposed Budget and 2021 Comparison

	2020 Actual	2021 Budget	2021 Actual	2022 Proposed
Contributions	\$ 227,342	\$ 255,992	\$ 243,328	\$264,119
Expenses:				
Outreach Activities	100	1,000	-	1,000
Worship	1,000	2,400	1,392	2,325
Fellowship	2,043	7,850	619	5,350
Children's Ministries	950	3,225	2,632	3,925
Youth and Young Adults	105	1,250	498	1,000
Adult Discipleship	96	600	113	600
Care Giving & Grief Ministries	-	500	438	500
Leadership Development	38	650	-	650
Missions Activities	3,900	4,400	4,250	4,400
Cooperative Ministries	22,734	25,149	24,333	25,962
Repair & Maintenance	20,341	23,389	29,786	27,050
Utilities	12,132	17,150	13,833	15,150
Personnel	144,957	154,645	153,706	162,818
Administrative	10,700	14,034	8,723	13,709
Total Expenses	219,096	256,242	240,323	264,439
Net Contributions Less Expenses	8,247	(250)	3,005	(320)
Interest, Dividends, and Investment Gain (Loss)	(2,186)	250	2,312	320
Other Income	27,000		-	
General Fund Increase	\$ 33,061	\$ -	\$ 5,317	\$ -
Unrestricted Offering Needed per Week	\$ 4,372	\$ 4,923	\$ 4,679	\$ 5,079
Budget Change over Prior Year Actual		17.0%		10.0%
Budget Change over Prior Year Budget		2.2%		3.2%

### 2022 Budgeted Expenses



Note: For those interested, a detailed 2022 budget and 2021 financial reports are available upon request to the church office.